

NOTIFICATION

RE- CONSTITUTION OF ACCESSIBILITY COMMITTEE

In pursuance of the guidelines of the Higher Education Commission (HEC) regarding the provision of facilities and inclusive support for students with disabilities, and in accordance with the policies of Greenwich University, the Vice Chancellor is pleased to constitute the Accessibility Committee with immediate effect. Composition of the Committee are given below:

S. No	Name	Designation
1	Dr. Naved Mughal, Provost	Chair
2	Ms. Eesha Ali, Head of DEI	Co-Chair (Female Faculty)
	Dr. Ali Raza Jillani, Director GRDC/ORIC	Committee Member (Male Faculty)
3	Dr. Rab Nawaz, Director QEC	Member
4	President, Student Council/ Body	Representative from Student Body
5	Ms. Maria Tahir	Psychologist
7	Medical Office, Representative	Opted Member
8	Ms. Beenish Tariq, Deputy Director QEC	<i>Focal Person will act as Liaison for the HEC to the DEI</i>
10	Mr. Michael Zulfiqar, VC Office	Secretary

This notification is issued with the approval of the Vice Chancellor.

Terms of reference (TORs):

The Accessibility Committee shall:

1. Determining what accommodations are needed for students with disabilities at the HEI including, where necessary, arranging for disability assessment by a professional.
2. Arranging and overseeing the provision of reasonable accommodations in accordance with this policy.
3. Arranging for counseling by a psychiatrist for students with disabilities if a student requests or whenever substantial need is established.
4. Providing information and advice to students and parents on the facilities and support available at the HEI for persons with disabilities.
5. Advising the faculty on the policies and procedures relevant to students with disabilities and how best to include and accommodate these students.
6. Advising the HEI on ways to improve access for students with disabilities vis-à-vis admissions, examinations, dissertations and other affairs of the institution and on the implementation of all relevant disability-related legislation.
7. Raising funds for the provision or development of facilities for students with disabilities at the HEI whenever needed.
8. Promoting awareness on different disabilities and disability related issues and the need to protect and promote the rights of persons with disabilities at the HEI through dedicated seminars, fundraising events, discussions, workshops and community engagement activities and communicating the role of the Disability Coordinators to students, staff and faculty.
9. Liaising with philanthropic organizations working for persons with disabilities to enhance the capacities of their institutions to engage with persons with disabilities and to improve the facilities available for them at the HEI.



Saeed Kamal Mughal
Registrar





Ref: GU /QEC/88923/2026/04

July 01, 2026

NOTIFICATION
Constitution of Anti-Drug & Tobacco Committee (ADTC)

In pursuance of the directives and guidelines issued by the HEC of Pakistan regarding the prevention of drug abuse and unlawful tobacco consumption in HEIs, Greenwich University is pleased to notify the constitution of the Anti-Drug & Tobacco Committee (ADTC).

The committee has been established to ensure awareness, prevention, monitoring, and compliance with HEC policies related to drug abuse and tobacco control within the university premises.

The composition of the Anti-Drug & Tobacco Committee (ADTC) is as follows:

S. No	Name	Designation
1	Dr. Naved Mughal, Provost	Chair
2	Dr. Rab Nawaz, Director QEC	Member
3	Dr Muhammad Ali Saeed	Committee Member (Male Faculty)
4	Ms. Alize Moiz, Head of Academics/Lecturer	Committee Member (Female Faculty)
5	President, SDC	Student Council/Body Representative
6	Ms. Maria Tahir, Psychologist	Committee Member (Opted for Female Cases)
7	Ms. Beenish Tariq, Deputy Director QEC	Focal Person will act as Liaison for the HEC to the ADTC
9	Mr. Ashir Azam Tunio, PVC Office	Secretary

Issued with the approval of the Vice Chancellor.

Saeed Kamal Mughal
Registrar



Copy to:

1. Office of Vice Chancellor
2. Office of Registrar
3. Deans of the Faculties
4. Director QEC
5. Director GRCD/ORIC
6. Director Global Operations
7. Director, International Linkages
8. Heads of the Academic Departments
9. Head, Admission & marketing
10. Head, Examinations



Ref: GU / REG / 88924/ 2026 / 06

July 01, 2026

NOTIFICATION

RE-CONSTITUTION OF ANTI-HARASSMENT COMMITTEE

In pursuance of the Higher Education Commission (HEC) guidelines and in compliance with the provisions of the *Protection against Harassment of Women at the Workplace Act, 2010*, the Vice Chancellor, Greenwich University, is pleased to constitute the Anti-Harassment Committee with immediate effect. Composition of the Committee are given below:

1. Ms. Eesha Ali, Head, DEI	Chair
2. Dr. Uzma Qazi, HoD, DMAD	Committee Member
3. Dr. Ali Jillani, Director ORIC/GRDC	Committee Member
4. Dr. Rab Nawaz, Director QEC	Committee Member
5. Ms. Maria Tahir, Psychologist	Committee Member
6. Mr. Michael Zulfiqar, VC Office	Secretary

Issued with the approval of Vice Chancellor.

Terms of reference:

The Committee shall:

1. Ensure a safe, respectful, and harassment-free environment within the University.
2. Conduct impartial inquiries and provide recommendations in line with the *Protection against Harassment of Women at the Workplace Act, 2010*.
3. Members of the Committee shall be individuals who are known for being principled, credible, fair, gender sensitive and have a strong character (someone who will not change their decision due to pressure from friends, colleagues or seniors). They shall not have a conflict of interest in particular cases and shall be impartial and unbiased.
4. One of the members of the committee shall be appointed as the Chair by the VC, whose duties shall include, but are not limited to: maintaining order during hearings, answering procedural questions, granting or denying adjournments, maintaining proper documentation of the proceedings, which shall constitute the official record and reporting recommendations of the Committee to the VC. All these duties shall be undertaken in consultation with the Committee members.
5. If the facts of the complaints are established against that member of the committee, he will immediately be replaced with other members and he will not be part of any inquiry.
6. Recommend disciplinary action to the Competent Authority, where required.
7. Conduct awareness sessions for faculty, staff, and students on prevention of harassment.
8. Submit periodic reports to the Vice Chancellor and HEC, as per requirements.
9. Members of the Committee shall be appointed for a term of two years (shorter terms may be required occasionally to fill vacancies). No member shall serve for more than two consecutive terms. Former members will be eligible for reappointment after a lapse of two years.

Saeed Kamal Mughal
Registrar

